redr
australia

Annual Report FY20

Chair's Report

Stepping into the role in May, I have seen the organisation face an incredibly difficult set of circumstances to deliver humanitarian assistance. Not only are we responding to crises around the world, we are also dealing with our own crisis at home.

Thanks to Elizabeth Taylor AO's outstanding stewardship as RedR Australia's Chair, building organisational resilience and capability over the past 10 years. I have watched with pride as we have responded to the challenges of our time. The organisation has moved with great professionalism, continuing to respond to the evolving humanitarian need.

We are adapting to the new context and are on the right path. We have been innovative and agile in our operations and our focus is to expand our geographic reach and digital capability. We are pleased to have broadened the reach of our high-quality training and we have started delivering courses in Jordan and Fiji. In addition, we have delivered 16 interactive online learning sessions to more than 250 RedR Australia Roster members, Associate Trainers, employees and volunteers.

Prior to Covid-19, we predominately responded to crises internationally but these unprecedented times have highlighted the value and protection need, and we are exploring ways to deploy and expand our training here in Australia. With around 800 roster members ready to deploy across a wide range of skill sets, we have the capacity to assist domestically, in addition to our work internationally.

RedR Australia continues to work closely with all its partners, and the Australian and UK Governments, to respond to humanitarian crises when and where our deployees are needed.

On behalf of the Board, I would like to thank the team at RedR Australia and our deployees for their commitment, personal resilience and professional contribution during the Covid-19 crisis.

Professor Robert Care AM
Chair

CEO's Report

It has been an unprecedented year, with the impact of Covid-19 reaching far across the globe. At RedR Australia, we have risen to the challenge, and are adapting and evolving our business to deliver humanitarian assistance.

FY20 saw 115 deployments to 33 countries around the globe, with nearly half (53) of our deployments supporting the Pacific, 32 supporting the Middle East and Africa, 26 in Asia and four in Europe and the Americas.

RedR Australia is committed to supporting communities to build local capacity before crises or disaster so they can lead and deliver humanitarian action. This is why 39 (34 per cent) of RedR Australia's deployments in FY20 supported overseas partners and communities before a crisis, strengthening systems to increase resilience.

The global socio-economic vulnerabilities that exist in our societies have been exacerbated by Covid-19. RedR Australia is committed to keeping the needs of women and girls, persons with a disability and vulnerable communities on the agenda to ensure we are building more resilient and prosperous communities.

RedR Australia has taken steps to further progress the localisation, disability and gender inclusion agendas. We have developed a new Localisation Strategy and Action Plan to build on our previous work in this area and enable local and national partners to lead and deliver humanitarian action. We are also making significant progress in delivering on the commitments outlined in both our Gender Equality Action Plan and Disability Inclusion Plan.

RedR Australia is starting its journey to develop a Reconciliation Action Plan, working together as an organisation to create practical actions towards supporting the national reconciliation movement.

We are proud of the work we have done with RedR Indonesia and RedR India this year to deliver regional preparedness and response during Covid-19, supporting our localisation commitments and bolstering our joint capability.

Covid-19 has demonstrated that humanitarian crises do not stop even during a global pandemic and we will continue to work with all our partners to ensure we remain relevant and able to respond to crisis around the world.

The mental health and wellbeing of our people remains paramount. We face great challenges, and for the first time the crisis is not only impacting the communities we work with, but also us at home.
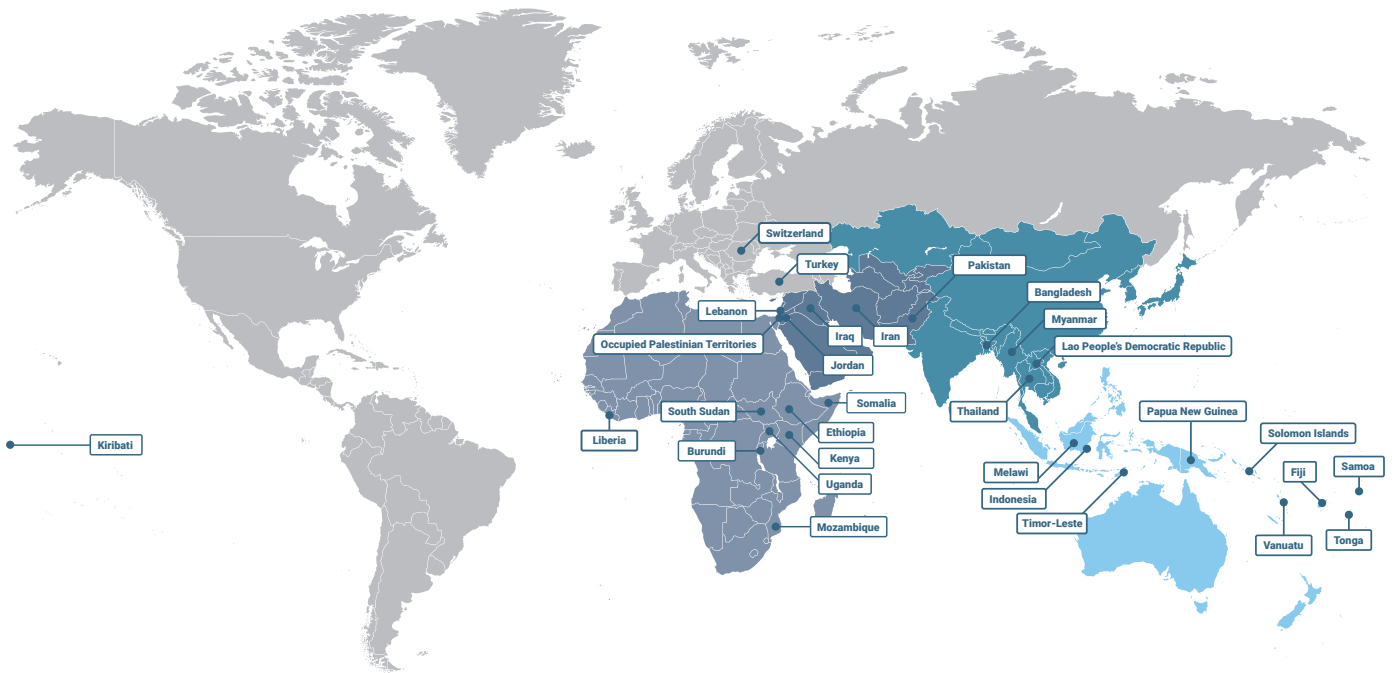
Our people are the heart of who we are as an organisation – our Board, employees, deployees, roster members, associate trainers and volunteers. Each person plays a pivotal role in shaping who we are and delivering humanitarian action when and where it is needed the most.

Kirsten Sayers
Chief Executive Officer

Where We Work

Switzerland
Turkey
Pakistan
Bangladesh
Lebanon
Myanmar
Occupied Palestinian Territories
Iraq
Iran
Lao People's Democratic Republic
Jordan
Somalia
Thailand
Papua New Guinea
South Sudan
Solomon Islands
Liberia
Ethiopia
Fiji
Samoa
Burundi
Kenya
Melawi
Uganda
Indonesia
Timor-Leste
Vanuatu
Tonga
Mozambique
Kiribati

Skill Profiles

- Response Coordination and Management
- Preparedness, Risk Reduction and Resilience
- Protection and Legal
- Shelter/Engineering
- Information Management
- Communications
- Education
- WASH
- Health/Nutrition
- Information Technology
- MEAL and Reporting
- Safety and Security
- Training
- Logistics

Global Deployment Capability

Pacific

RedR Australia has supported the Pacific to prepare for and respond to disasters and crises through 53 deployments to eight countries in the region.

Technical specialists have responded in FY20 to the Ambae volcano recovery, Tanna volcano ash and acid rain, the measles outbreak in Samoa, the Coconut Rhinoceros Beetle incursion in Solomon Islands and Tropical Cyclones Keni, Sarai and Harold. Deployees also filled critical gaps in logistics, IT and corporate services in Bougainville as the autonomous region conducted a historic referendum, ensuring the democratic process was safe and fair.

Increased border restrictions as a result of the Covid-19 pandemic made it extremely challenging to deliver humanitarian assistance in times of crisis. RedR Australia has been agile in its response, and moved to a new model, with many of our deployments being remote, delivering positive results.

The impact of the Covid-19 pandemic on international surge deployments has led to an opportunity to advance RedR Australia's localisation commitments in the Pacific. By identifying and recruiting more technical experts from the Pacific, we aim to diversify the roster and increase domestic surge capacity.

RedR Australia's Pacific office has provided local solutions to the crises facing the region. It has contributed to a broader strategic pivot to find flexible, pragmatic solutions that allow us to 'stay and deliver' together.

Asia

RedR Australia deployed 26 times in FY20 throughout Bangladesh, Myanmar, Indonesia, Timor-Leste, Laos, Pakistan and Thailand. Deployments spanned all phases of the humanitarian cycle, and specialists worked at local, national and regional levels.

In 2020, we mobilised our 50th deployment to the Rohingya crisis since 2017 and a review has shown how RedR Australia deployees delivered life-saving assistance to protect the most vulnerable and support a more sustainable, targeted and accountable response.

RedR Australia responded to Covid-19 in the region by providing immediate preparedness and response support with the deployees positioned in-country at the onset of the pandemic. Roles included Covid-19 coordination, communications and water, sanitation and hygiene (WASH).

For the first time, in FY20 RedR Australia deployed technical specialists to Timor-Leste. Deployees focused on food security and disaster risk reduction by institutionalising multi-hazard management structures in the Ministry of Agriculture and Fisheries, and by ensuring the National Disaster Management Policy had appropriate systems for coordination.

Middle East

RedR Australia has continued to provide valuable support in the Middle East to the Syrian crisis and Palestine refugees, and additionally in Iraq. In FY20, RedR Australia's 19 deployments in the region have predominantly focussed on peacebuilding and stabilisation.

For Syria, deployments have supported displaced Syrians to gain access to humanitarian support, and a whole-of-Syria coordination effort between humanitarians and military actors that facilitated humanitarian access and operations in the rapidly changing north-eastern Syria environment.

In northern Iraq, large influxes of refugees occurred due to military action in north-east Syria, requiring deployees to support the building of additional WASH facilities. Appropriate inclusion and servicing of the unique needs of disabled persons in aspects of shelter, social cohesion, mental health and protection has been the focus of another deployee. Additionally, child protection services to refugees and internally displaced peoples have been ramped up and modified in the Covid-19 environment.

A focus on the different needs of women and men, and girls and boys, has been built into the multi-year programs of the World Food Programme (WFP) in Jordan by one deployee, together with an increased awareness across all employees of the appropriate actions required.

Within the United Nations Relief and Works Agency (UNRWA) Jordan headquarters, an Emergency Support Officer has provided highly valued coordination and business continuity support to the Covid-19 Response Taskforce across the 30,000 workforce.

Africa

In FY20, 13 RedR Australia deployments supported humanitarian responses across nine African countries within six UN agencies. Humanitarian assistance has been deployed in Africa to respond to crises including Ebola, Covid-19, Cyclone Idai, locust plagues and ongoing conflict.

Cyclone Idai was one of the worst tropical cyclones to hit Africa in early 2019. In Mozambique and Malawi, two shelter experts completed work in damage assessment and restoration of school classrooms to enable recommencement of classes, and early recovery of shelter and housing.

The severe, multiple locust plagues in Ethiopia in early 2020 drove the Food and Agriculture Organisation of the United Nations (FAO) to provide much needed agricultural livelihoods support, expertly project managed by a deployee who worked to upskill national staff, embed advanced practices within the country office and capacitate local NGOs.

Two deployees were coordinating the Ebola response in Burundi and South Sudan, but pivoted to coordinate Covid-19 preparedness and response when it became a bigger public health threat.

In Uganda, a civil engineer deployee with WFP provided multi-faceted support across various projects. The deployee oversaw infrastructure projects in support of Ebola and Covid-19 preparedness, locust response and mass displacement.

RedR Australia's focus on disability inclusion within humanitarian programs has been pursued through two deployments supporting OCHA in Somalia, a country ravaged by conflict, floods, locust plagues and now Covid-19. Through these efforts, the needs of people with disabilities are being highlighted, and their inclusion has been planned for across multiple disciplines.

Syrian refugee women in the camps are offered job opportunities to support food preparation through the World Food Programme's (WFP) School Feeding Programme. **Photo credit: Yunei Kim**

Australia Assists program

The Australia Assists program, managed by RedR Australia and funded by the Australian Government, has completed its third year and continues to provide a responsive civilian deployment capability in the face of some of the most complex disasters and crises around the world.

The onset of the Covid-19 global pandemic in early 2020 has required a significant operational 'pivot' to prepare, respond and safeguard the humanitarian gains of past decades against the impacts of Covid-19.

Deployments throughout the year spanned the disaster cycle from preparedness and response through to recovery. Throughout FY20, 108 specialists deployed to 33 program partners in 30 countries representing, on average, two deployees per week. Collectively, these deployments delivered 455 months of service, equivalent to 38 years of continuous technical support in just one year.

Australia Assists was responsive to protracted refugee and drought crises, and sudden-onset natural hazard events, across all priority regions. Australia Assists' support to the Pacific scaled up in line with broader Australian Government priorities, now comprising 51 per cent of all deployments.

As in previous years, the pursuit and realisation of gender equality, disability and social inclusion outcomes in humanitarian action anchored the program. The top four deployment skill areas (response coordination; preparedness and disaster risk reduction (DRR); protection and legal; and logistics) reflect the high demand placed on deployees' soft skills. These complex roles require the ability to negotiate, facilitate, innovate and mobilise people, skills and access.

FY20 Australia Assists achievements:

- Following Covid-19, between March and July 2020, the total number of deployees on the program **increased by 150 per cent.** There was a **168 per cent** increase in deployees supporting the Pacific and a corresponding 145 per cent increase for the Middle East and Africa.

- The **positioning of emergency preparedness and DRR personnel in the Indo-Pacific** at the pandemic's onset proved critical to the delivery of outbreak preparedness and response support.

- By June 2020, 67 per cent of all deployments had **Covid-19 preparedness, response or recovery reflected in their Terms of Reference.**

- FY20 marked the **50th Australia Assists deployment to the Rohingya crisis**. An evaluation of this technical support found the program in Bangladesh and Myanmar delivered critical impact and value for money. Deployees have **provided life-saving assistance, helped protect the most vulnerable** and supported **more sustainable, targeted and accountable responses.**

- Three deployees worked with the Bougainville Referendum Commission to support their corporate service, logistics and information technology capabilities as the autonomous region conducted its historic independence referendum. These deployments were credited with **helping to deliver a safe and credible referendum.**

- Deployees have **strengthened gender and protection work** during responses, revitalised gender-based violence (GBV) clusters, ensured that GBV data is collected in needs assessments – in some cases for the first time – and advanced gender equality capacity within their host agencies.

- Deployees supported six partners on their journey toward **disability inclusive humanitarian action in Fiji, Samoa, Bangladesh, Iraq and Somalia (Kenya)**, thus helping to deliver on RedR Australia and Australian Government commitments to achieving disability inclusive development.

Foreign, Commonwealth and Development Office (FCDO)

RedR Australia, with funding from the UK's Department for International Development (DFID – now the Foreign, Commonwealth and Development Office or FCDO) has delivered humanitarian expertise to Iraq, Lebanon, Mozambique, Myanmar and South Sudan with exceptional outcomes. This is despite the compounding effects of Covid-19 on countries already experiencing significant internal turmoil.

A shared interest in the strengthening of the UN Standby Partnership has also yielded tangible results, with RedR using FCDO funds to recruit two positions to support Coordination and Monitoring, Evaluation, Accountability and Learning (MEAL) of the Partnership. The Standby Partnership, with RedR Australia prominent within the secretariat,

brings donors and UN agencies together to drive impact, accountability and sustainability at the global multilateral level. Its work has led to stronger standards, accountability and coordination across the Partnership, including in its response to Covid-19.

FY20 saw considerable consolidation and growth of the RedR and FCDO relationship at the corporate level. The successful submission of RedR Australia's Enhanced Due Diligence to DFID in late 2019 preceded the renewal of the Accountable Grant agreement held with the UK Government since 2017. A corresponding increase in the funding threshold provides RedR Australia with further opportunities to demonstrate the enduring strength of this partnership through to the end of 2022.

Partnership with RedR Indonesia

Under a new bilateral agreement signed in 2020, RedR Australia and RedR Indonesia have an improved partnership delivering a new downstream program, enhanced training, better deployments results and increased knowledge sharing.

The partnership is delivering greater localisation for RedR Australia and supporting RedR Indonesia's ability to build on their proven record of supporting domestic emergency response and recovery, such as after the Sulawesi and Lombok earthquakes.

RedR Australia, together with RedR India, are committed to supporting RedR Indonesia to progress from 'emerging RedR member' to a 'full member' within the RedR International Federation. RedR Australia provides support in the areas of governance, quality assurance and due diligence, training and deployment mentoring to meet RedR International and sector standards.

Together, the two organisations have deployed four Indonesian nationals, with RedR Australia providing primary oversight and partnership management, and RedR Indonesia providing administrative support for the deployments.

RedR Australia entered into a grant arrangement with Palladium International in June 2020 as implementing partner of the Australian Government funded Siap Siaga program. In keeping the response local, RedR Australia and RedR Indonesia, under the Strengthening Community Initiative, are strengthening the institutional capacity of government partners through targeted humanitarian training, improved coordination and advisory services. Thanks to the Palladium Group, the grant supports RedR Indonesia's capacity to provide essential humanitarian and safety training to an estimated 5,000 volunteers who are implementing village-level initiatives to prevent the transmission of Covid-19.

Already, the Strengthening Community Initiative has been recognised for its adaptability to the shifting Covid-19

context and for filling capacity gaps at national, provincial and local government level. The next quarter will focus on implementing a new MEAL framework and progressing governance and policy priorities outlined in the due diligence review.

WASH Global Coordinator Assistant with UNICEF Indonesia, Fauzan Adhitia supervised the distribution of 750,000 soap bars to provinces with high rates of Covid-19. UNICEF is working in partnership with the Indonesian Red Cross (PMI) to help communities protect against the pandemic.
Photo credit: Fauzan Adhitia.

Training and Capability

Despite the challenges of Covid-19, RedR Australia recorded a number of achievements in the area of training and capability.

Out of 12 core training courses scheduled for the year, RedR Australia delivered nine of these to 265 participants. Central to the Australian training calendar was the delivery of three Essentials of Humanitarian Practice (EHP) and three Hostile Environment Awareness Training (HEAT) programs.

As part of RedR Australia's efforts to localise training and diversify its pool of trainers, it also delivered two HEAT courses for 71 participants, including employees from DFAT, in Amman, Jordan. Utilising local Arabic speaking trainers to support those from Australia, these courses were a resounding success. A third HEAT course in Jordan is planned for the first quarter of 2021, and this will assist in the recruitment of regionally-based roster members.

RedR Australia successfully delivered a Pacific focused EHP in September, primarily utilising locally based trainers and support staff. The diversification and localisation of training delivery will strengthen and support the expansion of the roster with members fit for purpose.

Facing the challenge of remote training delivery, RedR Australia organised 16 online interactive learning sessions to a combined audience of more than 250 RedR Australia Roster members, Associate Trainers, employees and volunteers.

Another exciting milestone was the transition of RedR Australia's training venue to the Victorian Emergency Management Institute at Mt Macedon. This venue is renowned for training emergency response personnel from all over Australia for more than 50 years, and its modern facilities will support RedR Australia to continue as a global leader of humanitarian training well into the future.

Monitoring, Evaluation, Accountability & Learning (MEAL)

In addition to routine program and partnership monitoring, RedR Australia completed the following larger-scale MEAL activities throughout FY20.

Covid-19 Action Review

This independent review found that RedR Australia is delivering an agile and 'scaled up' response to the Covid-19 pandemic, upholding our commitment to good partnership and the humanitarian principles. By mid-July 2020, 67 per cent of all deployments had Covid-19 preparedness, response or recovery support as part of their terms of reference. The review identified early lessons and insights, particularly in relation to understanding and maximising the effectiveness of remote deployments.

Rohingya Crisis Review (2017-2020)

Examining more than 50 deployments since 2017, this review found that Australia Assists' support to the Rohingya crisis has provided life-saving assistance, helped protect the most vulnerable and supported a more sustainable, targeted and accountable response. The review also identifies enablers for, and barriers to, effective program implementation.

RedR Australia deployee and Hydraulic Engineer Neil Doherty helped build the 144-bed Acute Respiratory Infection Isolation and Treatment Centre for UNHCR in Cox's Bazar, Bangladesh. **Photo credit: UNHCR / L Donovan**

After Action Review of the UN Standby Partnership's Response to Tropical Cyclone Idai

Co-led by RedR Australia, this joint review revealed that Standby Partnership support to Tropical Cyclone Idai (which impacted three countries across Southern Africa) was timely, extensive in its reach and critical in nature, in some cases enabling emergency programming to continue. Deployees were found to have contributed to a quicker, more coordinated response and more inclusive programming.

Training Impact and Learning

In late 2019, RedR Australia commenced data collection, via document review and interviews, with a diverse cohort of former course participants, to determine the longer-term impacts of our humanitarian training on individual practice and professional trajectories. This evidence will continue to be collected and analysed for trends over time.

Localisation Strategy and Action Plan (LAP)

The development of RedR Australia's LAP reflects RedR International's broader commitments to increased localisation and the necessary reform required by the global humanitarian sector. The draft Action Plan outlines 18 commitments across three priority areas over a 3-4-year timeframe.

Pacific Preparedness — Regional Outcome Mapping

This outcome mapping exercise focused on the regional footprint of 75 deployments (representing 416 deployment months or 35 years of continuous technical support) that have strengthened Pacific disaster preparedness since 2017. Outcomes include milestone legislative and policy reform, better and more inclusive preparedness plans, strengthened capacity of critical institutions and more resilient infrastructure.

Delivering on RedR Australia's gender and inclusion strategies

RedR Australia's Gender Equality Action Plan (GAP) and Disability Inclusion Action Plan (DAP) are seven-year strategies that formally commenced in October 2018. RedR Australia is making significant progress towards delivering on the commitments expressed in both. Achievements of our deployees include:

- Enabling greater coordination of gender and protection work during disaster responses.

- Improving the quality of needs assessments undertaken by government and other humanitarian actors, resulting, in some cases, in GBV data being collected for the first time.

- Contributing to the improvement of GBV standards, policies, reporting procedures and guidelines.

- Coordinating the design and production of 'back to school' Covid-19 awareness materials with a focus on inclusive education for children with learning, behavioural, vision, hearing and physical disabilities.

- Ensuring partner organisations adequately consider accessibility in shelter and site designs for those with disabilities.

- Advocating for data disaggregation to ensure people with disabilities are included in vulnerability assessments of the impact of Covid-19.

Public Health Specialist Chiedza Machingaidze is working with WHO in Papua New Guinea to advise the country's COVID-19 contact tracing team. **Photo supplied.**

Communications

In March, the newly installed communications team rapidly developed a Covid-19 crisis communications plan that included key messaging and tactics for both external and internal audiences. The organisation had no official internal communications function prior to the Covid-19 crisis, but a senior member of the communications team sat in on the daily senior management crisis meetings to ensure timely and empathetic internal messaging went out to employees. The team received positive feedback about its role in supporting employees during the crisis.

Due to Covid-19, raising the visibility of RedR Australia's global humanitarian assistance became more important than ever in FY20, and the team focused on bringing compassion and positivity to the discussion about Covid-19 through the external #HelpingOurNeighbours campaign. The campaign met, or exceeded, all KPIs on Twitter, Facebook and LinkedIn.

Understanding the need for donors and corporate partners to have quick and easy access to information and materials related to deployments, the team established a new 'content hub' system. This allows partners to easily access deployee bios, photos and videos, as well as infographics and briefing materials. It has streamlined approvals and received positive feedback from donors.

Despite restrictions on field visits due to Covid-19, RedR Australia was able to secure a steady stream of visual assets from deployees and partners to promote deployments across channels, and was also able to secure coverage of the Australia Assists program on the ABC 7.30 report and SBS radio and online. Additionally, RedR was able to provide a case study, one of just eight, as part of DFAT's Covid-19 response external communications campaign.

RedR Australia's communications team secured media coverage with ABC 7:30 and SBS about deployees supporting the Covid-19 response in Cox's Bazaar and Papua New Guinea (PNG).
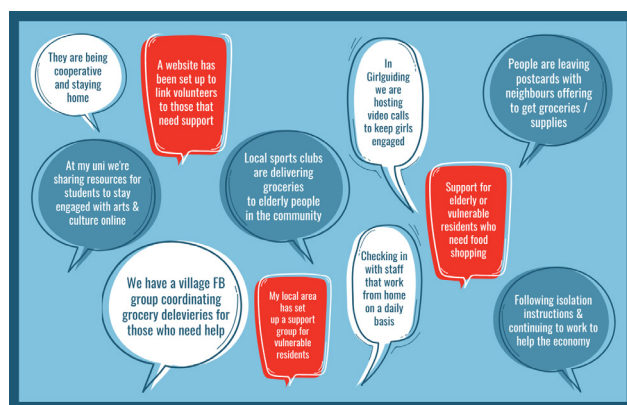
RedR Australia's #helpingourneighbours campaign brought compassion and positivity to the discussion about Covid-19.

Our Partners

RedR's agility, quality and impact are driven by a well networked, global community of value-aligned organisations. The world is becoming increasingly vulnerable to climate induced disasters and their longer-term economic shocks.

RedR Australia works to build the resilience of communities and nations through strong multilateral, donor and corporate partners to ensure the world is not governed by power alone but a vision to mobilise humanity for good.

RedR Australia is supported by both the Australian and UK Governments, as well as a Standby Partner to 14 United Nations agencies and entities, corporate and founding body organisations, supplying human resource solutions before, during, and after crises and conflict.

UN Partners

Government and Civil-Society Partners

Corporate Partners

Founding Bodies

Photo across: Logistics Preparedness Officer Stephen (left) coordinates the movement of essential resources to support WFP's disaster preparedness and response programs in the Pacific. **Photo supplied.**

Income Statement for the Year Ended 30 June 2020

REVENUE	2020	2019
Donations and gifts		
Monetary	58,373	142,581
Non-monetary[1]	499,128	368,806
Grants		
Department of Foreign Affairs and Trade[2]	12,087,280	11,854,545
Other overseas[3]	1,569,398	1,192,902
Training and capability	874,844	867,021
Investment income[4]	34,438	49,496
Other Income	64,135	10,759
TOTAL REVENUE	**15,187,596**	**14,486,110**

EXPENDITURE	2020	2019
International programs		
Funds to international programs[5]	7,890,931	8,097,384
Program support costs[6]	2,229,817	1,763,726
Fundraising costs		
Public	22,479	24,689
Government, multilateral and private[7]	587,810	308,343
Accountability and Administration[8]	2,276,615	2,421,525
Training and capability expenditure	1,237,692	1,191,678
Non-monetary expediture	499,128	368,806
TOTAL EXPENDITURE	**14,744,472**	**14,176,151**

	2020	2019
SURPLUS/SHORTFALL OF REVENUE OVER EXPENDITURE	**443,124**	**309,959**

1. Estimated fair value of the volunteer services received

2. Revenue received in the 2020 financial year relates to the Australia Assists Contract and individual DFAT Post cost contributions to the Australia Assists Program

3. Includes both the UK Government through its Department for International Development and cost contribution revenue from UN Agencies for extended deployments

4. All deposits are held at the Strathmore Community Bank Branch of Bendigo Bank

5. The cost of deploying international emergency response experts overseas, including regional office and personnel costs

6. Direct costs of international program management spent in Australia

7. Costs incurred in reporting against government and multilateral contracts

8. The management and administration cost of supporting humanitarian experts to deploy and return from the field

Balance Sheet as at 30 June 2020

ASSETS	2020	2019
Current Assets		
Cash and cash equivalents[9]	3,385,291	2,372,278
Trade and other receivables	286,894	1,117,508
Other financial assets[10]	1,045,881	1,034,320
Other current assets[11]	1,019,079	398,688
Total Current Assets	**5,737,145**	**4,922,794**
Non-Current Assets		
Property, plant and equipment[12]	220,603	264,389
Right of use assets[13]	790,068	–
Intangibles[14]	119,841	155,046
Total Non-Current Assets	**1,130,512**	**419,435**
TOTAL ASSETS	**6,867,657**	**5,342,229**

LIABILITIES	2020	2019
Current Liabilities		
Trade and other payables[15]	751,787	452,383
Other[16]	26,405	74,210
Lease liabilities[17]	144,168	-
Provisions[18]	326,233	292,367
Total Current Liabilities	**1,248,593**	**818,960**
Non-Current Liabilities		
Lease liabilities[19]	654,376	-
Provisions[17]	65,260	66,965
Total Non-Current Liabilities	**719,636**	**66,965**
TOTAL LIABILITIES	**1,968,229**	**885,925**
NET ASSETS	**4,899,428**	**4,456,304**
Equity		
Restricted Reserves[21]	805,174	821,801
General Reserves	937,381	937,381
Retained Earnings	3,156,873	2,697,122
TOTAL EQUITY	**4,899,428**	**4,456,304**

9. Bank Account balances with Strathmore Community Bank Branch of Bendigo Bank
10. Term deposit held with Strathmore Community Bank Branch of Bendigo Bank
11. Prepayments and other debtors
12. Fixed assets are depreciated in accordance with the reasonable useful life of the asset
13. Long-term lease of Head office and Fiji office buildings
14. RedR's intangibles comprise computer software
15. Includes Trade Creditors and Accrued Expenses
16. Primarily consists of Training Income received in advance in addition to a small portion of Membership fees in advance
17. Current lease liability of the head office building
18. Provision for employee leave entitlements
19. Non-Current lease liability of the head office building
20. Non-Current provision for Employee leave entitlements
21. Restricted Reserves include donations held as the Overseas Aid Fund