

RedR Australia Limited

ABN 89 068 902 821

Financial Statements - 30 June 2025

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General information

The financial report covers RedR Australia Limited ("the company") as an individual entity. The company is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia, and registered under the Australian Charities and Not-for-Profits Commission Act 2012. The financial statements are presented in Australian dollars, which is RedR Australia Limited's functional and presentation currency.

Its registered office and principal place of business is:

160 Johnston Street
Fitzroy
VIC 3065

The financial statements were authorised for issue, in accordance with a resolution of directors, on 31 October 2025. The directors have the power to amend and reissue the financial statements.

Directors	Robert Care Anna Burke James Smart (term ended 31 October 2024) Neil Greet Nicholas Evans Nigel Phair Jill Hannaford Natasha Hryckow Josephine Hutton (appointed 5 August 2024)
Company Secretary	James Smart
Registered office and Principal Place of Business	160 Johnston Street Fitzroy VIC 3065
Auditor	BDO Audit Pty Ltd Collins Square, Tower 4 Level 18, 727 Collins Street Melbourne VIC 3008
Website	www.redr.org.au

The Directors present their report with respect to the result of RedR Australia Limited as ("the company") for the year ended 30 June 2025 and the Independent Audit Report thereon.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Name & Qualification	Date of Appointment, Experience, and Other Directorships	Responsibility
Professor Robert Care AM, BE (Civil), PhD, FEng, HonFIEAust, FTSE, FIML, MAICD, CPEng, EngExec, NER APEC Engineer IntPE(Aus)	19 October 2018 Director – Common Purpose Asia Pacific Limited Director – Care Collaborative Pty Ltd	Chair 4 August 2019 Engineers Australia Nominee
Anna Burke BCom (University of Melbourne) B.A (Hons) (Monash University)	6 August 2017 Director, Former Federal MP and Speaker of the House, Current Member of Administrative Appeals Board	Board Nominee
James Smart B.A (Hons) (University of Melbourne) LLB (Hons) (University of Melbourne)	4 August 2017 (term ended 31 October 2024) Partner, Maddocks Lawyers	Deputy Chair Company Secretary Board Nominee
Neil Greet Masters Degree of Science - Cranfield University BE (Civil) - University of NSW Masters Degree of Defence Studies - University of Canberra	30 October 2023 Director - Engineers Australia Director - Institute of Integrated Economics Research (Australia)	Board Nominee
Nicholas Evans BEc (Accounting & Economics) Fellow – Australian Institute of Company Directors	19 October 2018 Board Member – JB Were Charitable Endowment Fund	Board Nominee
Nigel Phair B. Administration Leadership (University of New England), M. Public Policy (University of New England), Masters (The Australian National University), M. Governance & Commercial Law (ANU)	17 February 2020 Director - UNSW Canberra Cyber Non Executive Director - Canberra Institute of Technology Non Executive Director - Molonglo Financial Services Non Executive Director - ACT Public Cemeteries Authority Non Executive Director - .au Domain Administration Managing Director - Centre for Internet Safety Founder and Managing Director - Odin Case Management	Board Nominee

Name & Qualification	Date of Appointment, Experience, and Other Directorships	Responsibility
Jill Hannaford BSc (Applied Economic Geography) (Hons 1) - University of NSW, Masters of Urban and Region Planning - University of Sydney	17 February 2020 General Manager, Technical Services, APAC & Australia, GHD Executive Sponsor, Reconciliation and Indigenous Services, GHD Non Executive Director - Bridge Housing Limited Advisory Board Member - Henry Halloran Trust (University of Sydney) Founding Member and various committee roles - IAP2 International Association for Public Participation (Australasia)	Consult Australia Nominee
Natascha Hryckow B. Agricultural Science – La Trobe University	29 May 2022 Independent Consultant: Political/Conflict Advisor	Board Nominee
Josephine Hutton OAM SOAS University of London - MSc Violence, Conflict and Development University of Canberra - Grad Dip Ed ESL and Social Sciences RMIT University - BSSc Socio-Environmental Assessment and Policy	5 August 2024 Executive Lead - International Programs, Oxfam	Board Nominee

The number of meetings of Directors held during the year and the number of meetings attended by each is as follows:

Name	Meetings Held While a Director	Meetings Attended
Robert Care	4	4
Anna Burke	4	4
James Smart	2	1
Neil Greet	4	4
Nicholas Evans	4	4
Nigel Phair	4	3
Jill Hannaford	4	4
Natasha Hryckow	4	3
Josephine Hutton OAM	4	3

Objectives

RedR Australia's Board approved its new three-year strategy on 31 October 2024, which included a revision across its purpose, mission and values, described as follows:

Purpose: To facilitate a world where all communities and individuals are protected and resilient in the face of crises and conflicts.

Mission: To share capacity and learning through skilled professionals to address the needs of all communities across the span of crises and conflict.

Values:

- Accountability - We are accountable and authentic to all we engage with.
- Inclusion - We promote diversity and foster an environment where everyone is respected and empowered.
- Partnerships - We work in like-minded and trusted collaborations.
- Respect - We are motivated by equity, cultural sensitivity and to uphold dignity for all.
- Integrity - We act with honesty, transparency, and consistency.

Five strategic goals were developed and agreed:

- (1) RedR Australia recruits and deploys skilled professionals domestically, regionally, and globally.
- (2) RedR Australia's training is impactful by using best practice methodology, flexible formats, and experience-based learning.
- (3) RedR Australia influences relevant debates and discussion with thought leadership.
- (4) RedR Australia is an exceptional employer.
- (5) RedR Australia is financially sustainable.

To realise the organisations' strategic goals, RedR Australia executed an organisational restructure and developed performance monitoring tools to ensure progress and accountability across each goal.

Principal Activities

The principal activities of the company are to relieve suffering by selecting, training and deploying technical specialists across all phases of the disaster cycle.

Results and Review of Operations

The net result of operations for the year ended 30 June 2025 was an operating deficit of \$1,812,997 compared with a surplus of \$392,337 for the year ended 30 June 2024.

Going concern

As at 30 June 2025, RedR Australia Limited's primary DFAT contract has expired with the company having since entered into a services agreement with the new head contractor for the delivery of deployments, while expanding its deployment and training output.

The company continues to develop business activity possibilities for the company through partnerships and alliances with both other similar organisations and larger corporate entities. The company is also leveraging its existing relationships, roster, and training programs to engage with other Australian Government Departments and Foreign Governments.

The company is expanding its deployment capability into the Australian domestic landscape for natural disaster response. In this regard, the company was successful in joining Australia's National Emergency Management Agency's (NEMA) National Emergency Management Stockpile Panel, which aims to enable the efficient procurement of goods and services to create and replenish a stockpile of Commonwealth-owned disaster relief and response assets; to create a strategic reserve of critical disaster management resources; and to allow NEMA and other eligible customers to also procure goods and services from the Panel to meet their needs.

Management have prepared a cash flow budget of the company that extends to September 2026 which indicates the company has the ability to pay its debts as and when they fall due. Based on the information available and the plans in place, the Board of Directors and Management are confident that the company will be able to continue its operations as a going concern. Therefore, the Directors are confident that it is appropriate that the financial statements have been prepared on a going concern basis.

Members' Guarantee

The Company is a not for profit public company limited by guarantee. The total amount of members guarantee as at 30 June 2025 was \$7,667 based on a membership of 97 at a median liability of \$80 per member. This guarantee would be called upon to contribute towards meeting any outstanding obligations of the company in the event of it being wound up.

Non-monetary Donations

The value of pro bono services provided by advisors and volunteers during the financial year was \$477,522 (2024: \$509,917). Non-monetary contributions represent volunteer hours provided at a rate consistent with external costs should the company have paid for these services.

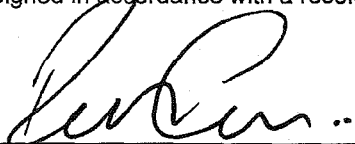
Matters Subsequent to the End of the Financial Year

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is set out immediately after this directors' report.

Signed in accordance with a resolution of the Responsible Persons



Robert Care
Director



Nicholas Evans
Director

31 October 2025



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Australia

DECLARATION OF INDEPENDENCE BY CHRISTIAN PATONE TO THE DIRECTORS OF REDR AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit of RedR Australia Limited for the year ended 30 June 2025.

A handwritten signature in dark ink, appearing to read 'CPatone', followed by a long horizontal line extending to the right.

Christian Patone
Director

BDO Audit Pty Ltd

Melbourne

31 October 2025

RedR Australia Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025



	Note	2025 \$	2024 \$
Revenue	3	11,030,235	20,327,535
Total revenue		<u>11,030,235</u>	<u>20,327,535</u>
Expenses			
International programs:			
Funds to international programs		(7,057,252)	(10,672,347)
Program support costs		(1,361,102)	(3,072,916)
Fundraising costs:			
Public fundraising		(30,154)	(23,752)
Government, multilaterals & private sector		(637,486)	(766,809)
Accountability and administration		(1,743,236)	(3,054,230)
Training and capability expenditure		(1,536,480)	(1,835,227)
Non-monetary expenditure		(477,522)	(509,917)
Total expenses		<u>(12,843,232)</u>	<u>(19,935,198)</u>
(Deficit)/surplus before income tax expense		(1,812,997)	392,337
Income tax expense		-	-
(Deficit)/surplus after income tax expense for the year attributable to the members of RedR Australia Limited		(1,812,997)	392,337
Other comprehensive surplus for the year, net of tax		-	-
Total comprehensive (deficit)/surplus for the year attributable to the members of RedR Australia Limited		<u>(1,812,997)</u>	<u>392,337</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of financial position
As at 30 June 2025



	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	5	3,657,801	5,472,298
Trade and other receivables	6	1,350,475	1,912,585
Other current assets	7	658,972	537,183
Total current assets		<u>5,667,248</u>	<u>7,922,066</u>
Non-current assets			
Property, plant and equipment	8	17,940	60,272
Right-of-use assets	9	38,504	207,752
Intangibles	10	136,695	231,517
Total non-current assets		<u>193,139</u>	<u>499,541</u>
Total assets		<u>5,860,387</u>	<u>8,421,607</u>
Liabilities			
Current liabilities			
Trade and other payables	11	576,202	1,107,874
Unearned income	12	104,595	93,168
Lease liabilities	13	40,363	185,237
Employee benefits	14	294,257	327,283
Total current liabilities		<u>1,015,417</u>	<u>1,713,562</u>
Non-current liabilities			
Lease liabilities	13	-	48,039
Employee benefits	14	71,581	73,620
Total non-current liabilities		<u>71,581</u>	<u>121,659</u>
Total liabilities		<u>1,086,998</u>	<u>1,835,221</u>
Net assets		<u>4,773,389</u>	<u>6,586,386</u>
Equity			
Restricted reserves		802,763	799,606
Special purpose reserves		937,381	937,381
Retained surpluses		3,033,245	4,849,399
Total equity		<u>4,773,389</u>	<u>6,586,386</u>

The above statement of financial position should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of changes in equity
For the year ended 30 June 2025



	Overseas Aid Fund Reserve* \$	Gift Fund Reserve* \$	Special Purpose Reserves^ \$	Retained Surplus \$	Total equity \$
Balance at 1 July 2023	769,800	61,338	937,381	4,425,530	6,194,049
Surplus after income tax expense for the year	-	-	-	392,337	392,337
Other comprehensive surplus for the year, net of tax	-	-	-	-	-
Total comprehensive surplus for the year	-	-	-	392,337	392,337
Transfer (from)/to reserve	-	(31,532)	-	31,532	-
Balance at 30 June 2024	<u>769,800</u>	<u>29,806</u>	<u>937,381</u>	<u>4,849,399</u>	<u>6,586,386</u>
	Overseas Aid Fund Reserve* \$	Gift Fund Reserve* \$	Special Purpose Reserves^ \$	Retained Surplus \$	Total equity \$
Balance at 1 July 2024	769,800	29,806	937,381	4,849,399	6,586,386
Deficit after income tax expense for the year	-	-	-	(1,812,997)	(1,812,997)
Other comprehensive surplus for the year, net of tax	-	-	-	-	-
Total comprehensive deficit for the year	-	-	-	(1,812,997)	(1,812,997)
Transfer to/(from) reserve	-	3,157	-	(3,157)	-
Balance at 30 June 2025	<u>769,800</u>	<u>32,963</u>	<u>937,381</u>	<u>3,033,245</u>	<u>4,773,389</u>

***Restricted Reserves**

The Overseas Aid Fund reserve represents unspent donations to RedR Australia Limited. The donations are quarantined in the Overseas Aid Fund for a humanitarian aid project to be identified.

The Gift Fund Reserve represents donations received in advance from donors for specified future periods or purposes.

^Unrestricted Reserves

The Special Purpose Reserve represents an unconditional grant allocation which has been designated for on-going working capital use.

The above statement of changes in equity should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of cash flows
For the year ended 30 June 2025



	Note	2025 \$	2024 \$
Cash flows from operating activities			
Grants and other receipts		11,706,776	20,988,443
Payments to suppliers and employees		(13,360,697)	(20,657,944)
Interest received	3	35,537	22,158
Interest paid on leases	13	(3,200)	(7,356)
Net cash (used in)/from operating activities		(1,621,584)	345,301
Cash flows from investing activities			
Payments for property, plant and equipment		-	(4,615)
Proceeds from term deposit		-	1,073,076
Net cash from investing activities		-	1,068,461
Cash flows from financing activities			
Repayment of lease liabilities		(192,913)	(168,805)
Net cash used in financing activities		(192,913)	(168,805)
Net (decrease)/increase in cash and cash equivalents		(1,814,497)	1,244,957
Cash and cash equivalents at the beginning of the financial year		5,472,298	4,227,341
Cash and cash equivalents at the end of the financial year	5	<u>3,657,801</u>	<u>5,472,298</u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the company are set out either in the respective notes or below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Going concern

As at 30 June 2025, RedR Australia Limited's primary DFAT contract has expired with the company having since entered into a services agreement with the new head contractor for the delivery of deployments, while expanding its deployment and training output.

The company continues to develop business activity possibilities for the company through partnerships and alliances with both other similar organisations and larger corporate entities. The company is also leveraging its existing relationships, roster, and training programs to engage with other Australian Government Departments and Foreign Governments.

The company is expanding its deployment capability into the Australian domestic landscape for natural disaster response. In this regard, the company was successful in joining Australia's National Emergency Management Agency's (NEMA) National Emergency Management Stockpile Panel, which aims to enable the efficient procurement of goods and services to create and replenish a stockpile of Commonwealth-owned disaster relief and response assets; to create a strategic reserve of critical disaster management resources; and to allow NEMA and other eligible customers to also procure goods and services from the Panel to meet their needs.

Management have prepared a cash flow budget of the company that extends to September 2026 which indicates the company has the ability to pay its debts as and when they fall due. Based on the information available and the plans in place, the Board of Directors and Management are confident that the company will be able to continue its operations as a going concern. Therefore, the Directors are confident that it is appropriate that the financial statements have been prepared on a going concern basis.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Council for International Developments (ACFID) reporting requirements and associated regulations, as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The company evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company. Refer to note 2.

Foreign currency translation

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

Note 1. Material accounting policy information (continued)

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Impairment

At each reporting date, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. As a not-for-profit entity, value in use for the company according to Accounting Standard AASB 136 Impairment of Assets, is written down replacement cost. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Financial assets

Financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Reclassification of comparatives

Comparative figures where appropriate have been reclassified to be comparable with the figures presented for the current financial year.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Note 3. Revenue

	2025 \$	2024 \$
<i>Revenue from contracts with customers</i>		
Grants:		
Australia Assists program via Department of Foreign Affairs and Trade	-	16,667,329
Overseas funding	1,758,928	1,578,123
Australia Assists program via head contractor	7,121,490	-
Training and capability	1,508,919	1,444,783
Other income	24,693	7,596
	<u>10,414,030</u>	<u>19,697,831</u>
<i>Other revenue</i>		
Donations and gifts - monetary	103,146	97,629
Donations and gifts - non-monetary	477,522	509,917
Investment income	35,537	22,158
	<u>616,205</u>	<u>629,704</u>
Revenue	<u>11,030,235</u>	<u>20,327,535</u>

Note 3. Revenue (continued)

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2025 \$	2024 \$
<i>Timing of revenue recognition</i>		
Services transferred over time	<u>10,414,030</u>	<u>19,697,831</u>

Revenue recognition

The company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Grant revenue - fee for service

Fee for service income including income received as project grants is brought to account as revenue in the year in which the related services are performed. Any revenue which has been received but which is unearned at balance date is carried forward as unearned fee for service income (current liability) at year end. Grant income for which the conditions of the grant are not met and therefore the company does not control the revenue are deferred.

Sponsorship income and donations

Sponsorship income is recognised as income in full when the sponsorship funds have been formally committed by the sponsor. Where the value can be reliably estimated, non-monetary donations and gifts are recognised as income, with an equal amount of expenditure being brought to account.

Non-monetary donations

Non-monetary donations are recorded and valued in line with the in-kind revenue and expenses recognition policy. Goods and services donated at zero cost but that the company would otherwise need to purchase are included at the fair value to the company where this can be quantified and a third party is bearing the costs. Services performed by volunteers are recorded at hourly rates consistent with the external costs should the Company have paid for these services. Through the Company's rigorous management of non-monetary donations, a fair measurement for the volunteer services can be determined.

Other revenue

All other sources of income are brought to account as income when the related goods or services have been provided and the income earned. Interest is accrued as it is earned.

Note 4. Expenses

	2025 \$	2024 \$
(Deficit)/surplus before income tax includes the following specific expenses:		
<i>Depreciation</i>		
Leasehold improvements	1,734	1,733
Office equipment	6,211	51,392
Deployment assets	12,951	24,987
Buildings right-of-use assets	169,248	195,941
<i>Amortisation</i>		
Intangibles	94,822	118,797
Total depreciation and amortisation	284,966	392,850
<i>Finance costs</i>		
Interest and finance charges paid/payable on lease liabilities	3,200	7,356
<i>Superannuation expense</i>		
Defined contribution superannuation expense	383,205	679,449
<i>Employee benefits expense excluding superannuation</i>		
Employee benefits expense excluding superannuation	6,440,292	10,733,693

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 5. Cash and cash equivalents

	2025 \$	2024 \$
Petty cash	221	5,306
Cash at bank	3,657,580	5,345,709
Cash on deposit	-	121,283
	<u>3,657,801</u>	<u>5,472,298</u>

Recognition and measurement

Cash and cash equivalents comprise cash on hand, cash at bank and call deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, normally when they have a maturity of three months or less from the date of acquisition. The fair value at the reporting date of cash and cash equivalents approximately their carrying amount.

Note 6. Trade and other receivables

	2025 \$	2024 \$
Trade and other receivables	<u>1,350,475</u>	<u>1,912,585</u>

Recognition and measurement

Receivables are recognised initially at fair value and subsequently measured at amortised cost, less any allowance for expected credit losses.

Note 7. Other current assets

	2025 \$	2024 \$
Prepayments	241,011	215,308
Accrued revenue	373,330	277,244
Other debtors	44,631	44,631
	<u>658,972</u>	<u>537,183</u>

Note 8. Property, plant and equipment

	2025 \$	2024 \$
Leasehold improvements - at cost	122,073	122,073
Less: Accumulated depreciation	(120,097)	(118,363)
	<u>1,976</u>	<u>3,710</u>
Office equipment - at cost	555,928	775,807
Less: Accumulated depreciation	(539,964)	(732,196)
	<u>15,964</u>	<u>43,611</u>
Deployment assets - at cost	39,250	171,934
Less: Accumulated depreciation	(39,250)	(158,983)
	<u>-</u>	<u>12,951</u>
	<u>17,940</u>	<u>60,272</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Leasehold Improvements \$	Office Equipment \$	Deployment assets \$	Total \$
Balance at 1 July 2024	3,710	43,611	12,951	60,272
Disposals	-	(21,436)	-	(21,436)
Depreciation expense	(1,734)	(6,211)	(12,951)	(20,896)
Balance at 30 June 2025	<u>1,976</u>	<u>15,964</u>	<u>-</u>	<u>17,940</u>

Note 8. Property, plant and equipment (continued)

Recognition and measurement

Each class of plant and equipment is carried at cost less, where applicable any accumulated depreciation and impairment losses. Plant and equipment is measured on the cost basis. All other non-current assets are carried at cost.

The carrying amount of property, plant and equipment is reviewed annually by management to ensure it is not in excess of the remaining service potential of these assets.

Key estimate and judgement

The depreciable amount of all assets is depreciated on a straight line basis over the useful lives of the assets to the Company commencing from the time the asset is held ready for use.

All classes of property, plant and equipment are depreciated using the straight line method.

The depreciation rates used for each class of depreciable assets are:

Class of fixed assets	Depreciation rates
Leasehold Improvements	20%
Office equipment	25% - 50%
Deployment assets	Dependent on length of overseas deployment

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Note 9. Right-of-use assets

	2025 \$	2024 \$
Buildings - 55 Barry Street	981,429	981,429
Less: Accumulated depreciation	(942,925)	(773,677)
	<u>38,504</u>	<u>207,752</u>

Additions to the right-of-use assets during the year were \$nil and depreciation charged to profit or loss was \$169,248.

The existing premise at 55 Barry Street terminated on September 2025. RedR entered into a shared work space arrangement reflecting the changed operational needs of the company.

Recognition and measurement

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 10. Intangibles

	2025 \$	2024 \$
Computer software - at cost	832,123	832,123
Less: Accumulated amortisation	(695,428)	(600,606)
	<u>136,695</u>	<u>231,517</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Computer Software \$
Balance at 1 July 2024	231,517
Amortisation expense	(94,822)
Balance at 30 June 2025	<u>136,695</u>

Recognition and measurement

Computer software represents identifiable non-monetary assets without physical substance.

Key estimate and judgement

The in-house software is being amortised over a period of 5 years. Amortisation begins when the asset is ready for use, that is, when it is in the condition necessary for it to be capable of operating in the manner intended by management.

Note 11. Trade and other payables

	2025 \$	2024 \$
Trade creditors	447,925	677,782
Accrued expenses	49,223	291,558
GST liability	79,054	138,534
	<u>576,202</u>	<u>1,107,874</u>

Recognition and measurement

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 12. Unearned income

	2025 \$	2024 \$
Training fees in advance	98,550	93,168
Other deferred revenue	6,045	-
	<u>104,595</u>	<u>93,168</u>

Note 12. Unearned income (continued)

Recognition and measurement

Any revenue which has been received but which is unearned at balance date is carried forward as unearned fee for service income (current liability) at year end. Grant income for which the conditions of the grant are not met and therefore the company does not control the revenue are deferred.

Note 13. Lease liabilities

	2025 \$	2024 \$
<i>Current liabilities</i>		
Lease liabilities	40,363	185,237
<i>Non-current liabilities</i>		
Lease liabilities	-	48,039
	<u>40,363</u>	<u>233,276</u>
<i>Future lease payments</i>		
Future lease payments are due as follows:		
Within one year	40,363	188,344
One to five years	-	48,104
	<u>40,363</u>	<u>236,448</u>
	2025 \$	2024 \$
Reconciliation		
Balance at the beginning of the year	233,276	402,081
Interest expense	3,200	7,356
Lease repayments	(196,113)	(176,161)
Total lease liabilities	<u>40,363</u>	<u>233,276</u>

Recognition and measurement

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 14. Employee benefits

	2025 \$	2024 \$
<i>Current liabilities</i>		
Annual leave	195,953	282,684
Long service leave	98,304	44,599
	<u>294,257</u>	<u>327,283</u>
<i>Non-current liabilities</i>		
Long service leave	71,581	73,620
	<u>365,838</u>	<u>400,903</u>

Recognition and measurement

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 15. Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2025 \$	2024 \$
Aggregate compensation	<u>943,105</u>	<u>1,256,303</u>

Note 16. Contingent assets

The company had no contingent assets as at 30 June 2025 and 30 June 2024.

Note 17. Contingent liabilities

The company had no contingent liabilities as at 30 June 2025 and 30 June 2024.

Note 18. Commitments

The company has no commitments as at 30 June 2025 and 30 June 2024.

Note 19. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 15.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 20. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by BDO Audit Pty Ltd, the auditor of the company, and its network firms:

	2025 \$	2024 \$
<i>Audit services - BDO Audit Pty Ltd</i>		
Audit of the financial statements	<u>44,500</u>	<u>41,500</u>
<i>Other services - network firms</i>		
Preparation of the financial statements	<u>4,700</u>	<u>4,600</u>

Note 21. Events after the reporting period

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

RedR Australia Limited
Directors' declaration
30 June 2025

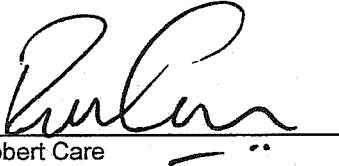
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In the directors' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and Australian Council for International Developments (ACFID) reporting requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*:

On behalf of the directors



Robert Care
Director



Nicholas Evans
Director

31 October 2025

INDEPENDENT AUDITOR'S REPORT

To the members of RedR Australia Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of RedR Australia Limited (the registered entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of RedR Australia Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Directors of the registered entity are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the registered entity's annual report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of directors for the Financial Report

The directors of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The directors of the registered entity are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

BDO


Christian Patone
Director

Melbourne, 31 October 2025